

Dalhousie Respect Campaign 2010

To: Deans, Directors, Department Heads, Other Senior Administrators, and Employee Group Presidents

From: Katherine Sheehan, Assistant Vice-President, Human Resources

Date: September ----, 2010

Re: The Dalhousie Respect Campaign 2010

Human Resources, the Office of Human Rights, Equity and Harassment Prevention, and the Dalhousie Student Union have teamed up to launch a campaign to promote a vibrant, respectful and inclusive community for faculty, staff and students. This type of community is key to being an inspiring working and learning environment with a strong sense of belonging and contribution – and the best university in Canada. We all share in this endeavour through our interactions with each other every day and the results of the 2009 Workplace Survey found that “being treated with respect and having good co-operation among co-workers are the most important factors when evaluating the Dalhousie workplace.”

To kick off our programming, **September 30, 2010**, has been designated “Pink Day” at Dalhousie to build on the awareness that was raised about bullying at a Nova Scotian high school where students wore pink in support of a fellow student who had been bullied for wearing that colour. You can learn more at <http://www.cbc.ca/canada/story/2007/09/18/pink-tshirts-students.html>.

We are asking Dalhousie students, staff and faculty to come together on September 30th at 11:45 a.m. in front of the Student Union Building in support of a bully-free and respectful university community. Participants will then proceed to the Studley Quad for speeches and a free barbeque (rain location: Studley Gym). Please come out and support this community event.

In addition to “Pink Day,” Dalhousie has participated with local organizations in the design and distribution of anti-bullying posters, enclosed for your area. We ask your help in having them placed prominently in your department(s). To round out the activities of the campaign, there will be programming for employees about workplace communication and conflict throughout the month of October, which is National Healthy Workplace Month (workshop details: www.eod.dal.ca), and the Student Union is planning programming for students focused on diversity and inclusion. **See overleaf for contact and program information.**

You can help this initiative by spreading the work to others, by ensuring the display of posters, and by attending events as you are able and encouraging others to do the same.

October is National Healthy Workplace Month

Programs for employees

- October 5 **Creating a More Respectful and Inclusive Working and Learning Environment** (9:00 – 12:00)
- October 13 **Effective Communication at Work** (12:15 – 1:15)
- October 20 **The Art of Managing Conflict** (12:15 – 1:15)
- October 27 **Building Bridges: Collaboration at Work** (12:15 – 1:15)
- October 28 **Managing Conflict: Stages and Strategies for Resolution** (4 half-day series)
- November 3 **Dealing with Difficult Behaviours** (12:15 – 1:15)

View workshop detail at www.eod.dal.ca or contact Employee and Organizational Development at EOD@Dal.ca or 494-1115.

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KS/cm
Enclosure