

Statement of Compensation for the
Public Sector Compensation Disclosure Act of

Dalhousie University
Year ended March 31, 2014



INDEPENDENT AUDITORS' REPORT

To the Board of Governors of
Dalhousie University

We have audited the accompanying Statement of Compensation for the Public Sector Compensation Disclosure Act of **Dalhousie University** [the "University"] for the year ended March 31, 2014, and a summary of other explanatory information [together, the "statement"]. The statement has been prepared by management based on Section 4 of the Public Sector Compensation Disclosure Act.

Management's responsibility for the statement

Management is responsible for the preparation of this statement in accordance with Section 4 of the Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on the statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Authority's preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the Statement of Compensation for the Public Sector Compensation Disclosure Act of **Dalhousie University** for the year ended March 31, 2014 is prepared, in all material respects, in accordance with Section 4 of the Public Sector Compensation Disclosure Act.

Basis of accounting

Without modifying our opinion, we draw attention to note 1 to the statement, which describes the basis of accounting. The statement is prepared to assist the Authority to meet the requirements of Section 4 of the Public Sector Compensation Disclosure Act. As a result, the statement may not be suitable for another purpose.

Ernst & Young LLP

Halifax, Canada,
June 27, 2014.

Chartered Accountants

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2013, the following board members, officers and employees received compensation of \$100,000 or more:

Last Name, First Name	Compensation Paid
	\$
Abidi, Syed	157,343
Ackroyd-Stolarz, Stacy	125,295
Adamo, Shelley	132,220
Adams, Mary Jane	110,711
Adishes, Anil	147,210
Agu, Remigius	104,037
Aiken, Linda	127,563
Aiken, Steven	102,146
Aissaoui, Driss	102,725
Akbulut-Yuksel, Mevlude	102,291
Alda, Martin	137,684
Ali, Nouman	150,285
Ali-Hassan, Hossam	136,180
Allen, Gary	128,429
Allen, Peter	153,626
Amyotte, Paul	183,095
Anderson, David	149,219
Anderson, Derek	118,880
Anderson, Robert	174,958
Andrews, Cynthia	134,041
Anini, Younes	106,578
Archibald, Bruce	159,961
Archibald, Greg	209,049
Archibald, John	101,505
Armson, Brian	208,386
Armson, Joy	164,124
Arnold, Dirk	117,545

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Asada, Yukiko	103,330
Asbridge, Mark	118,057
Asiedu, Samuel	124,183
Astatkie, Tessema	124,878
Aston, Megan	112,660
Bagnell Styles, Catherine	168,426
Bain, Jennifer	112,236
Baldrige, William	147,954
Bannerman, Ronald	183,700
Bannister, Peter	112,238
Barker, James	165,586
Barkhouse, Sharon	103,587
Barnes, Christine	107,662
Barnes, Lesley	112,257
Barnstead, John	142,116
Barrett, Ann	121,580
Barzilai, Jonathan	182,308
Basu, Prabir	181,776
Bauer, Robert	121,479
Baxter, John	150,274
Baylis, Francoise	204,089
Beagan, Brenda	109,851
Bearne, Stephen	166,005
Beauchamp, Christine	119,624
Beaumont, Christopher	183,314
Beazley, Karen	126,805
Becke, Axel	167,096
Beiko, Robert	128,094
Bell, Christopher	116,613
Bell, David	148,139
Ben-Abdallah, Nouredine	183,248
Benkel, Bernhard	118,578
Benstead, Timothy	107,777
Bentzen, Paul	171,499
Bernstein, Mark	135,028
Bielawski, Joseph	119,562
Bingham, John	101,482
Bishop, Donald	170,960

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Bishop, Todd	100,969
Black, A Fiona	156,341
Black, David	122,028
Black, Vaughan	127,452
Blaikie, David	117,797
Blake, John	130,318
Blanchard, Christopher	121,028
Bleasdale, Barbara	115,313
Bleasdale, Ruth	113,690
Bliemel, Michael	135,828
Blouin, Christian	118,202
Blunden, Robert	151,419
Blustein, James	117,374
Bodorik, Peter	161,494
Boe, Shaun	114,563
Bonnemaison, Sarah	127,525
Boran, Thomas	204,690
Bortolussi, Robert	120,725
Boudreau, Bernard	170,220
Bourne-Tyson, Donna	168,161
Boutet, Alain	153,440
Boutilier, Darrell	110,311
Boyd, Daniel	130,811
Brooks, Kimberley	189,868
Brooks, Stephen	118,171
Brousseau, Susan	114,935
Brown, Catrina	120,490
Brown, Jason	147,729
Brown, Jeremy	103,672
Brown, Jocelyn	115,636
Brown, Richard	151,112
Budge, Suzanne M	117,461
Burge, Frederick	102,257
Burnay, Diogo	120,432
Burnell, Jean	159,075
Burt, Ken	141,645
Burton, David	113,709
Burton, Peter	141,527

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Bussey, Lynn	129,369
Byers, David	162,362
Byrne, Joseph	161,730
Cada, Michael	179,974
Caissie, Rachel	128,024
Caldwell, Claude	132,404
Cameron, John	100,946
Cameron, Stewart	136,221
Campbell, Carolyn	119,434
Campbell-Yeo, Marsha	100,020
Carbert, Louise	125,256
Carrey, Normand	137,626
Carver, Daniel	117,979
Cassin, A Marguerite	112,943
Castleden, Heather	108,786
Cathy Connell MD Inc,	222,880
Cavanagh, Edwin	163,147
Chambers, Christine	108,155
Chapman, Scott	116,271
Chappe, Valerie	123,489
Chauhan, Balwantray	179,519
Chen, Zhizhang	168,219
Chircop, Aldo	137,880
Chircop, Andrea	102,037
Chorney, Jill	111,549
Chowdhury, Dhiman	132,781
Chowdhury, Shamsud D	169,794
Chuang, Jiunn-Ming	141,613
Clarke, David	116,066
Cleave, Patricia	127,031
Cleghorn, Blaine	181,069
Clovis, Joanne	110,536
Clow Bohan, Margaret	100,969
Cochrane, Andrew	170,102
Cochrane, Linda	119,611
Coley, Alan	155,221
Colford, Ian	115,930
Comber, Scott	142,377

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Conrod, Joan	191,820
Cooper, Afua	135,894
Corbin, Stephen	194,013
Corkum, Penny	115,695
Cote, Patrice	104,726
Couban, Stephen	103,989
Coughlan, Stephen	140,434
Coutand, Isabelle	102,720
Coutts, Peter	105,000
Cowley, Elizabeth	103,140
Cox, Jafna	111,064
Cox, Philip	179,843
Cozens, Frances	125,713
Crago, Martha	266,574
Craig, Elaine	100,537
Croll, Roger	151,206
Crombie, Karen	159,640
Cross, Melvin	137,308
Crowder, Nathan	104,745
Crowell, Leland	104,631
Cruess, Alan	218,845
Culshaw, Nicholas	135,890
Cunningham, Margaret	255,161
Curran, Janet	103,121
Currie, Robert	122,411
Currie, William	154,265
Curwin, Sandra	122,418
Cyrus, J	162,475
Cyrus, Teresa	128,065
Dahn, Jeffrey	188,749
Darvesh, Sultan	103,260
Dasgupta, Swapan	167,352
Davidson, June	114,753
Davis, Benjamin	129,686
Dawkins, Cedric	100,000
Dawson, Carrie	109,613
Day, Victor	124,305
De Antueno, Liliana	105,575

Dalhousie University

STATEMENT OF COMPENSATION FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended March 31, 2014

Deacon, Helene	107,223
Dechman, Gail	105,996
Dellaire, Graham	114,624
Delva, Nicholas	183,983
Denike, Margaret	109,831
Denovan-Wright, Eileen	139,934
Deturbide, Michael	119,737
Deval, Helene	118,109
Devlin, Richard	150,587
Dickinson, John	111,498
Dieleman, Crystal	103,495
Diepeveen, Leonard	134,190
Dilcher, Karl	139,273
Djokic, Philippe	144,102
Dobson, Melanie	146,942
Dodds, Linda	113,611
Doelle, Meinhard	124,889
Donald, Richard	128,768
Dooley, Joseph	134,208
Doucette, Alan	108,751
Dowd, Michael	105,490
Downie, Jocelyn	153,975
Doyle, Michael	183,642
Doyle-Bedwell, Patricia	125,146
Dr George Lee Inc,	173,019
Dr Glenn Andrea MD Inc,	265,437
Dr Joanne MacDonald Medical Inc,	135,463
Dr Katherine A Robinson Inc,	379,277
Dr Kim Plaxton Family Physician Inc,	160,465
Dr. Susan Gowan,	195,293
Drane, Mike	110,016
Drummond, James	158,176
DuBois, Lindsay	115,688
Duck, Thomas	117,782
Duffy, Kevin	111,026
Duinker, Peter	145,896
Duncan, Roy	173,868
Dunlap, Richard	152,333

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Dunn, Kevin	145,364
Durier-Copp, Martine	115,291
Duston, James	111,215
Dykeman, Floyd	321,548
Earl, E Marie	111,830
Edgecombe, Nancy	111,749
El-Hawary, M.	193,672
Ellis, Patrick	136,013
El-Masry, Ezz	177,687
ElSankary, Kamal	105,554
Erdman, Joanna	111,477
Eskes, Gail	152,743
Evans, David	115,386
Evans, Joan	118,935
Fanning, Lucia	110,806
Fardy, Peter	226,461
Farhat, Zoheir	126,475
Farid, Abdolhossain	118,578
Faridi, Sara	112,378
Farrag, Abdel Aziz	154,636
Fawcett, James	111,441
Fenety, P Anne	132,801
Fennel, Katja	116,087
Fenton, Gordon	159,957
Field, Simon	102,000
Fierlbeck, Katherine	131,511
Filiaggi, Mark	150,085
Finbow, Robert	138,553
Fine, Alan	173,869
Firanesco, Daniela	107,472
Fischer, Dwight	186,560
Florizone, Richard	325,652
Flowerdew, Gordon	124,958
Folkins, Ian	114,495
Fooladi, Iraaj	229,569
Foster, Michael	117,481
Fragger, Gerri	153,710
Franey, Donna	135,176

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Frank, Katherine	181,508
Fraser, Andrea	118,247
Fraser, Lloyd	162,765
Fredeen, Alan	118,578
Freedman, Bill	164,739
Fulford, Allison	102,606
Furrow, Melissa	120,174
Gadbois, Simon	102,246
Gagnon, Graham	247,686
Gahagan, Jacqueline	121,464
Gajewski, Jerzy	136,752
Gall, Neil	100,000
Gambold, Liesl	106,064
Gantar, Jure	116,336
Gao, Qigang	139,990
Garagash, Dmitry	123,342
Gardiner Barber, Pauline	153,334
Gardner, David	168,003
Garduno, Rafael	101,965
Garland, H Wayne	150,428
Garvey, Brigid	103,272
Gassmann, Horand	141,702
Gentleman, Wendy	116,319
Ghaly, Abdelkader	180,291
Ghanem, Amyl	126,952
Ghiabi, Edmond	145,245
Gibling, Martin	149,555
Gibson, Elaine	135,723
Gibson, Mark	103,023
Gill, Thomas	185,224
Gimenez-Mico, Maria Jose	107,908
Ginn, Diana	144,526
Girouard, Marilyn	122,767
Goldberg, Lisa	112,725
Gonzalez-Cueto, Jose	115,332
Good, Kimberley	130,569
Goodday, Reginald H B	180,819
Gorsky, Diane	140,281

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Gosse, John	130,143
Graham, Janice	149,870
Grant, Doris	119,190
Grant, Ian	105,227
Grant, Jill	169,044
Grant, Jonathan	158,342
Grant, Kelvin	118,578
Grantmyre, John	141,552
Gratzer, Paul	117,552
Gray, David	123,333
Greenfield, Bruce	141,411
Groulx, Dominic	101,866
Grujic, Djordje	125,680
Grundy, Kevin	142,116
Gruzd, Anatoliy	109,031
Gu, Hong	122,490
Gu, Jason	120,105
Gubitz, Gordon	102,902
Gunawardena, Arunika	118,830
Habib, Muhammad	132,588
Hadskis, Michael	124,750
Hall, Kimberley	113,118
Hall, Richard	124,666
Halperin, Scott	134,208
Hamilton, David	147,162
Hanada, Edwin	105,450
Hanley, Joan	107,557
Hanlon, Gregory	134,190
Hanly, John	134,832
Hansen, David	132,092
Harman, Katherine	129,799
Harris, Andrew	140,328
Hartlen, Stephen	183,053
Harvey, Frank	135,213
Hatchette, Todd	135,860
Hawkins, Ann	107,366
Hay, Alex	167,582
Hayden, Jill	109,162

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Hayter, Nancy	125,005
Heathcote, John	187,085
Hebb, Gregory	221,601
Hebb, Matthew	167,475
Hebert, Kim	102,373
Helland, Christopher	107,837
Helpard, Heather	106,211
Herbinger, Christophe	120,460
Hewitt, Kevin	109,259
Heywood, Malcolm	132,096
Hickey, Ellen	112,334
Hildebrand, Barbara	106,656
Hill, Ian	131,410
Hill, John	147,472
Hill, Paul	112,260
Holmes, Susan	138,059
Hope, John	121,153
Horrey, Kathleen	111,584
Hoskin, David	157,769
Houk, Shauna	102,969
Howard, Vivian	139,559
Howlett, Susan	133,026
Hoyle, Jeff	123,930
Hoyte, Shawna	119,449
Hubbard, Ted	139,967
Huett, Suzanne	109,310
Hughes, Daniel	134,208
Hughes, Jean	146,526
Hughes, Larry	152,200
Hung, Orlando	141,631
Hutchings, Jeffrey	158,453
Hutchinson, Susan	112,580
Hymers, Michael	117,163
Iakovlev, Serguei	123,554
Ilow, Jacek	172,077
Imran, Syed	136,553
Ingles, Janet	111,392
Iron, David	106,210

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Irvine, Dean	114,816
Iscan, Talan	121,108
Isenor, Jennifer	109,216
Issekutz, Thomas	134,110
Iverson, Sara	138,726
Jackson, Lois	139,943
Jacques, Sophie	115,079
Jain, Sherry	110,711
Jakeman, David	114,145
Jamieson, Rebecca	157,501
Jamieson, Rob	107,427
Janssen, Jeannette	126,444
Jarjoura, George	105,187
Jennings, Mary Jane	148,363
Jiang, Guo-Liang	118,109
Johnson, Keith	126,415
Johnson, Shannon	112,881
Johnston, B Lynn	106,548
Johnston, Brent	118,121
Johnston, Clifton	152,438
Johnston, Gerald	189,872
Johnston, Grace	135,131
Johnston, Mark	126,963
Johnston, Michael	101,750
Jones, Donald	120,520
Jurgens, Tannis	118,359
Kablar, Boris	138,605
Kachan, Asa	167,591
Kaiser, H Archibald	175,534
Kaiser, Stephanie	103,724
Kalamkarov, Alexander	169,347
Kalyaniwalla, Nauzer	116,470
Karabanow, Jeff	117,321
Karten, Barbara	103,357
Kay-Raining Bird, Elizabeth	127,137
Kelley, Daniel	134,613
Kelley, Elizabeth	131,081
Kelly, Melanie	136,978

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Kelly, Patrick	110,244
Kelm, Cheryle	141,716
Kember, Guy	136,407
Kephart, George	122,000
Keselj, Vlado	129,697
Kesselring, Krista	115,761
Kiberd, Bryce	115,236
Kieffe, Michael	114,505
Kienast, Markus	106,210
Kilfoil, Mary	102,166
King, Carolyn	101,482
Kirk, John	138,891
Kirkland, Susan	145,142
Kirkpatrick, David	129,784
Klapstein, Raymond	197,091
Klein, Raymond	166,199
Knechtel, Mark	129,529
Kolokolnikov, Theodore	104,802
Kotlyarova, Yulia	113,118
Kozey, Cheryl	141,620
Kozey, John	127,356
Kraglund, Ferne	153,818
Kreplak, Laurent	107,537
Krigolson, Olave	120,315
Kroeker, Richard	129,667
Krueger, Stefan	103,024
Kujath, Marek	160,997
Kutcher, Stanley	142,058
Kuzak, Stephen	135,206
Kynoch, Gary	118,890
Kyriakidis, Jordan	113,512
Labrie, Daniel	129,248
Lada, Rajasekaran	117,350
Ladouceur, Michel	103,936
Lahey, William	114,552
Laing, Scott	104,540
Lake, Craig	137,182
Lamb, Jeffrey	181,905

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Lane, Patricia	167,793
Langille, Donald	172,579
Laroche, Julie	179,801
Larson, Alfhild	132,223
Latimer, Margot	107,880
Latta, Robert	102,767
Lawson, Keith	105,480
Leach, C Edward	131,515
LeBlanc, Constance	162,768
LeBlanc, John	213,000
Leddin, Desmond	134,832
Lee, Christopher	135,239
Lee, J Michael	170,679
Lee, Patrick	233,653
Lee, Song	131,916
Lee, Timothy	152,109
Leon, L	232,286
Leonard, Martha	141,855
Lesins, Glen	105,187
Levy, Adrian	177,554
Lewis, Marlon	170,117
Li, Yung-Hua	111,060
Lin, Shan	136,189
Lin, Tong-jun	138,474
Lincoln, Kathrine	115,777
Linsdell, Paul	130,247
Little, Timothy	144,490
Liu, Lei	117,051
Liu, Xiang-Qin	142,150
Liu, Yi	115,311
Llewellyn, Jennifer	122,764
Loney, Robert	189,231
Loomer, Geoffrey	100,650
Lotze, Heike	108,930
Lovas, John	159,712
Love, Michael	103,737
Luckyj, Christina	126,992
Luo, Shao-Pin	101,593

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Luu, Shyuemeng	102,291
Lynch, Daniel	150,682
Lynch, Derek	101,612
Ma, Yuan	106,250
MacDonald, Bertrum	148,242
MacDonald, Corinne	100,780
MacDonald, David	124,005
MacDonald, E Grant	131,402
MacDonald, Judy	128,959
Macdonald, Marilyn	117,472
MacDonald, Nancy	101,482
MacDonald, Nora Noni	284,627
MacGregor, Lois	113,693
MacIntosh, Constance	117,087
MacIntosh, Duncan	140,435
MacKay, Alexander	165,786
MacKay-Lyons, Marilyn	130,333
MacKenzie, Diane	105,639
MacKnight, Christopher	116,216
MacLachlan, Richard	123,040
MacLean, Colin	134,563
MacLellan, Dawn	141,552
MacLennan, Oriel	130,162
MacLeod, Leona	101,482
MacMillan, Kathleen	203,590
MacNairn, Gwendolyn	102,597
MacPherson, Kathleen	153,849
MacRae, Thomas	173,324
Macy, Christine	150,048
Mahdi, Gamal	119,806
Maillet, J	102,726
Makani, Joyline	112,595
Maksym, Geoffrey	129,754
Manderson, Jill	101,294
Mannell, Steven	137,704
Mansour, Susan	111,830
Manuel, Patricia	132,951
Marignani, Paola	116,828

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Marrie, Thomas	395,078
Marshall, Jean	176,061
Martin Misener, Ruth	128,024
Martin, Randall	150,089
Matte, Marie	154,551
Matthewman, Anne	133,321
Matthews, Debora	181,790
Matthias, David	101,482
Matwin, Stan	213,633
Maxner, Charles	139,789
Mazzanti, Gianfranco	109,831
McAllister, Michael	142,431
McAllister-Irwin, Nancy	103,272
McCarthy, G Francis	106,460
McConnell, Moira	145,394
McCormick, Craig	105,446
McDougall, Jason	130,853
McDowall, Robert	124,064
McGean, Heather	101,016
McGinn, Fred	147,455
McLarney, Carolan	183,431
McLeod, Roger	123,500
McMaster, Christopher	172,583
McMullen, Patricia	132,380
McNally, Mary	147,685
McNeil, David	125,758
McNeil, Shelly	109,544
McNeill, Heather	110,103
McParland, Columba	113,150
Mealiea, Barbara	107,876
Mechoulan, Stephane	144,704
Meinertzhagen, Ian	172,234
Mensink, David	119,942
Merritt, Brenda	109,802
Metaxas, Anna	116,450
Michaud, Pierre-Luc	136,578
Milios, Evangelos	172,764
Militzer, Julio	177,379

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Milliken, Heather	137,284
Milson, Robert	112,312
Mishra, Aditya	136,993
Mitnitski, Arnold	110,041
Monchesky, Theodore	112,317
Moore, Christopher	205,861
Moosberger, Michael	125,999
Mopoho, Raymond	116,660
Morgunov, Nikolas	145,503
Morrison, Archibald	129,188
Morrison, Nancy	113,314
Murphy, Andrea	121,093
Murphy, Norma	112,257
Murphy, Paul	172,560
Murray, Lois	110,692
Nams, Vilis	118,578
Nason, Ian	210,067
Nason, Richard	164,718
Natarajan, M	134,534
Neale, Jim	107,719
Nedimovic, Mladen	126,347
Neish, Nancy	120,692
Neuman, Bonnie	231,500
Neumann, Paul	153,671
Neville, Cynthia	131,132
Newhook, John	151,765
Newman, Aaron	103,143
Ng, Eddy	158,159
Noble, Brian	103,674
Novack, Jack	165,418
Nowakowski, Richard	152,531
Oakley, Robin	100,357
Obrovac, Mark	121,331
O'Dor, Ronald	163,750
Olson, A. Randall	118,578
Oore, Irene	139,735
Osberg, Lars	163,180
Pace, Gwyneth	125,824

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Packer, Tanya	141,688
Pacurar, Maria	161,283
Palermo, Frank	176,003
Pan, Yajun	108,461
Parcell, Stephen	144,729
Parkash, Ratika	126,330
Parker, Louise	161,203
Pasumarthi, Kishore	111,287
Patrick, Ward	124,666
Patterson, Dian	118,578
Paulson, Allan	169,319
Pegg, Michael	188,933
Pekacz, Jolanta	118,838
Pelot, Ronald	167,898
Peltekian, Kevork	119,804
Pelzer, Dieter	161,064
Percival, David	104,785
Perrot, Tara	121,789
Perry, Michael	116,532
Persaud, D David	117,672
Peterson, Theresa	109,961
Phillips, Dennis	140,343
Phillips, Stephen	104,655
Phillips, William	188,983
Phillmore, Leslie	108,394
Phipps, Shelley	155,293
Pinder, Alan	133,854
Plucknett, Kevin	164,848
Plug, Lawrence	112,257
Pohajdak, Bill	138,723
Ponomarenko, Sergey	136,912
Power, Jim	134,288
Power, Robert	110,570
Precious, David	110,757
Price, Richard	173,827
Price, Sheri	100,020
ProGrant Medical Inc,	108,917
Pronk, Dorothea	111,846

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Quigley, Kevin	140,704
Rafuse, Victor	143,090
Rainham, Daniel	100,650
Ramos, Howard	104,712
Rapaport, Eric	110,927
Rau-Chaplin, Andrew	150,551
Read Guernsey, Judith	129,387
Rehman, Laurene	115,180
Richard, Brenda	135,932
Richardson, Christopher	201,478
Ridgway, Neale	123,141
Riordan, Denis	173,741
Ro, Hyo-sung	143,474
Roach, David	113,897
Robertson, Chad	119,368
Robertson, George	181,336
Robertson, John	107,263
Robertson, Susan	135,036
Robertson, William	188,629
Robinson, Katherine	134,690
Robinson, Lynne	106,792
Robison, Zane	103,607
Rockwood, Kenneth	134,739
Rodee, Patricia	127,730
Roger, Andrew	130,072
Rohde, John	100,628
Romanuk, Tamara	107,279
Rosenblum, Daniel	114,291
Ross, Phyllis	116,972
Ross, Tetjana	104,049
Ross, Trevor	130,347
Rotermund, Harm	165,144
Rotman, Leonard	169,407
Rouvinen-Watt, Kirsti	115,099
Roy, Jeffrey	120,773
Ruddick, Barry	154,329
Rumsey, John	160,232
Rupasinghe, Vasantha	108,959

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Rusak, Benjamin	215,025
Russell, Kathleen	150,651
Rutenberg, Andrew	119,337
Ruzzante, Daniel	137,342
Sabo, Brenda	101,624
Sadler, Robert	105,456
Sampalli, Srinivas	189,423
Sanderson, Lauranne	102,536
Sapp, John	102,002
Sargeant, Joan	150,517
Satish, Mysore	184,156
Saunders, Phillip	173,075
Sawicki, Julia	151,602
Sawynok, Jana	155,439
Scheibling, Robert	155,956
Schepp, Norman	106,792
Schlegel, Christian	206,139
Schotch, Peter	151,260
Schwarz, Hans-Gunther	163,550
Scott, David	129,215
Selinger, Peter	123,926
Semba, Kazue	152,798
Servant, Gregory	134,190
Seth, Sachin	130,745
Shaw, Dan	103,778
Shea, Sarah	134,208
Sheehan, Lorn	170,888
Sheffer, Catherine	100,287
Sheng, Jinyu	149,758
Shepherd, Michael	196,058
Sherry, Simon	106,412
Sidler, Judith	101,428
Simms, Christopher	102,291
Simpson, Alastair	117,130
Simpson, Christy	136,743
Sinal, Christopher	117,051
Singer, Richard	169,328
Singleton, Jerome	146,562

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Sinha, Gita	144,001
Sketris, Ingrid	163,083
Smirnov, Roman	116,599
Smith, Bruce	163,623
Smith, Frank	127,356
Smith, Karen	125,824
Smith, Louise	105,075
Smith, Preston	219,284
Snelgrove-Clarke, Erna	121,680
Song, Keke	138,973
Sorge-English, Lynn	142,116
Spence Wach, Susan	207,827
Spinney, Colin	143,795
Spiteri, Louise	135,849
Stackhouse, S. John	126,036
Stackhouse, Susan	109,812
Stadnyk, Andrew	118,919
Stadnyk, Robin	108,102
Staicer, Cynthia	109,427
Stamp, Jennifer	117,539
Staples, Edna	115,313
Steenbeek, Audrey	116,272
Steeves, John	160,549
Sterns, Margaret	121,175
Stevens, Pierre	110,970
Stewart, Sherry	176,751
Stiles, Deborah	102,716
Stodola, Lynn	144,102
Stone, Marjorie	141,105
Stone, Sophia	106,922
Stradiotto, Mark	129,683
Stubbert, Ronald	110,317
Sullivan, Patricia	194,209
Summerby-Murray, Robert	182,662
Sundararajan, Binod	136,830
Sur, Sujit	130,210
Susko, Edward	127,156
Sutherland, Heather	160,268

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Swan, Lukas	125,850
Swanston, Marcia	119,815
Sy, Oumar	137,459
Taggart, Christopher	143,846
Taheri, Farid	167,553
Tamlyn, Deborah	133,711
Tax, Cara	102,067
Taylor, Keith	187,756
Taylor-Helmick, Tracy	121,778
Teehan, Michael	135,112
Tennessee, Tarjei	118,578
Tetreault, Ronald	154,506
Thomas Bernard, Wanda	151,653
Thomas, Helmuth	116,714
Thomas, Nikhil	105,288
Thompson, Alison	114,145
Thompson, D A	136,462
Thompson, Karen	115,313
Thompson, Keith	191,839
Thorburn, Jane	125,789
Thornhill, Esmeralda	172,403
Tibbo, Philip	137,284
Tirone, Susan	123,580
Tomblin Murphy, Gail	140,116
Too, Catherine	139,917
Torkkeli, Paivi	127,147
Toze, Sandra	100,461
Trappenberg, Thomas	139,612
Traves, Thomas	442,141
Trifts, Valerie	142,475
Truelstrup Hansen, Lisbeth	129,719
Turnbull, Geoffrey	108,627
Turpin, Verity	107,001
Tyedmers, Peter	129,674
Ugursal, V Ismet	168,569
Ungar, Michael	119,124
Utas, Bryan	110,711
VanderZwaag, David	177,736

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Venart, Catherine	102,290
Venkatadri, Uday	127,913
Versnel, Joan	110,646
Vincer, Michael	134,208
Vukic, Adele	111,830
Wach, Grant	163,464
Waisman, David	201,778
Walde, Sandra	140,465
Waldron, Ingrid	101,411
Walker, Alexander	110,711
Wallace, Carmichael	163,447
Wallace, Douglas	220,216
Walsh, Jasmine	112,154
Walsh, Margaret	114,232
Walsh, Noreen	135,224
Wang, Jian	126,845
Wang, Jun	100,846
Ward, Courtney	102,291
Warkentin, Andrew	123,596
Warman, Casey	105,187
Watt, Julia	100,114
Watters, Carolyn	276,409
Weaver, Ian	106,448
Webster, William	239,092
Weeden, Anne	114,100
Weerasinghe, Swarna	123,229
Weinberg, Merlinda	107,856
Welch, Jo	100,159
Wells, Sarah	114,161
Welsh, Elizabeth	116,327
Wentzell, Peter	122,946
West, Kenneth	106,164
West, Michael	112,652
Westwood, David	124,259
Whelan, Anne Marie	132,507
Whelan, Emma	102,502
White, Florence	104,108
White, Gerald	115,160

**STATEMENT OF COMPENSATION FOR THE
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

White, Mary Anne	165,410
White, Robert	134,929
Whitehead, Henry	151,482
Whoriskey, Frederick	131,802
Whyte, Robin	100,500
Wight Moffatt, C Faith	111,830
Wildeman, Sheila	116,716
Williams, M Pamela	127,353
Williams, Michelle	115,117
Williamson, Heather	129,654
Wood, Ellen	134,208
Wood, Richard	169,069
Woodman, Faye	126,005
Worm, Boris	117,579
Wranik, Dominika	111,723
Wright, Jonathan	145,498
Wright, Julia	126,524
Wright, Tamara	136,963
Wright, Tarah	111,025
Xu, Kuan	139,979
Yao, Yue Edward	105,687
Yemenidjian, Noubar	165,949
Yeung, Pollen	137,658
Young, David	140,954
Yuksel, Mutlu	101,159
Zachernuk, Philip	118,173
Zeh, Norbert	134,658
Zhang, Peng	104,258
Zhao, Yonggan	156,105
Zhou, Jun	138,973
Zincir-Heywood, Nur	115,470
Zou, Steve	151,130
Zwanziger, Josef	197,555

NOTES TO THE STATEMENT OF COMPENSATION FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended March 31, 2014

1. BASIS OF REPORTING

This Statement has been prepared by Dalhousie University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the “Act”) of the Province of Nova Scotia.

The management of Dalhousie University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Dalhousie University or in a statement prepared for the purposes of the Act and certified by its auditors.

2. COMPENSATION

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- i. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- ii. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- iii. long-term incentive pay earnings and payouts,
- iv. the value of the benefit derived from vehicles or allowances with respect to vehicles,
- v. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- vi. payments made for exception benefits not provided to the majority of employees,
- vii. payments for memberships in recreational clubs or organizations, and
- viii. the value of any other payment or benefit prescribed in the regulations.

